

Appendices

Table of Compliance with GRI Guidelines, Financial Services Sector Supplement and UN Global Compact's Principles



Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
1.1 Statement from the most senior decision-maker of the organization (e.g., CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy		Chairman's Statement
1.2 Description of key impacts, risks, and opportunities		Risk Management in Vnesheconombank Group
2.1 Name of the organization		About the Report Vnesheconombank's History
2.2 Primary brands, products, and/or services		Priority Business Lines Development Projects Impact on Investment Climate Improvement Investment of Pension Savings
2.3 Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures		Priority Business Lines Strategy Implementation. Sustainability Objectives and Initiatives Investment Management Vnesheconombank's Annual Report 2013 <i>The VEB Group entities' annual reports 2013 available from official sites</i>
2.4 Location of organization's headquarters		Contact Information
2.5 Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report		Vnesheconombank Group: Key Highlights Priority Business Lines Attracting Foreign Investments and Technologies
2.6 Nature of ownership and legal form		About the Report Vnesheconombank's History Corporate Governance System
2.7 Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries)		Priority Business Lines Development Projects Impact on Investment Climate Improvement Investment of Pension Savings
2.8 Scale of the reporting organization		Vnesheconombank Group: Key Highlights Priority Business Lines Development Projects Impact on Investment Climate Improvement Investment of Pension Savings Personnel Management
2.9 Significant changes during the reporting period regarding size, structure, or ownership		<i>In 2013, no significant changes regarding size, structure, or ownership were recorded in Vnesheconombank and the VEB Group entities</i>

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2.10 Awards received in the reporting period		Volunteering In 2013, Bank BelVEB won the Gold Award in the republican competition "Brand of the Year 2013" in the category of Sustainable Brand
3.1 Reporting period (e.g., fiscal/calendar year) for information provided		01.01-31.12.2013
3.2 Date of most recent previous report (if any)		<i>The VEB Group's Sustainability Report 2012 was published in 2013</i>
3.3 Reporting cycle (annual, biennial, etc.)		<i>Vnesheconombank publishes its non-financial reports on an annual basis</i>
3.4 Contact point for questions regarding the report or its contents		Contact Information
3.5 Process for defining report content		About the Report Stakeholder Engagement
3.6 Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers)		About the Report
3.7 State any specific limitations on the scope or boundary of the report		About the Report
3.8 Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations		About the Report Priority Business Lines
3.9 Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report		About the Report <i>Vnesheconombank deploys its own internal data collection system. To collect and consolidate non-financial information regarding the Group, Vnesheconombank uses inquiry forms developed in the light of specific nature of each subsidiary's operations and corresponding to the GRI Guidelines (Version 3.1)</i>
3.10 Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/ acquisitions, change of base years/periods, nature of business, measurement methods)		<i>There are no re-statements of information provided in the VEB Group's Sustainability Report 2012</i>
3.11 Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report		<i>There are no significant changes from the previous reporting period in the scope, boundary, or measurement methods applied in the report</i>
3.12 Table identifying the location of the Standard Disclosures in the report		Table of Compliance with GRI Guidelines, Financial Services Sector Supplement and UN Global Compact's Principles
3.13 Policy and current practice with regard to seeking external assurance for the report		About the Report Conclusion Based on the Results of the Non-Financial Audit of the Report The Certificate of Public Assurance by Russian Union of Industrialists and Entrepreneurs
4.1 Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight		Corporate Governance System
4.2 Indicate whether the Chair of the highest governance body is also an executive officer (and, if so, their function within the organization's management and the reasons for this arrangement)		Corporate Governance System
4.3 For organizations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members		<i>Vnesheconombank's corporate governance system does not provide for a unitary board structure</i>

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
4.4 Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body		Corporate Governance System Stakeholder Engagement
4.5 Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance)		Corporate Governance System <i>Compensation for members of Vnesheconombank's governing bodies is not conditional upon social and environmental performance</i>
4.6 Processes in place for the highest governance body to ensure conflicts of interest are avoided		Responsible Business Practices
4.7 Process for determining the composition, qualifications, and expertise of the members of the highest governance body and its committees, including any consideration of gender and other indicators of diversity		Corporate Governance System <i>Vnesheconombank determines the composition of its governing bodies in accordance with Federal Law No. 82-FZ "On Bank for Development" dated 17 May 2007</i>
4.8 Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation		Priority Business Lines Strategy Implementation. Sustainability Objectives and Initiatives Investment Management Risk Management in Vnesheconombank Group Responsible Business Practices Management of Internal Environmental Impact
4.9 Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles		Priority Business Lines Strategy Implementation. Sustainability Objectives and Initiatives Investment Management <i>Vnesheconombank submits reports to the Government of the Russian Federation and the Supervisory Board of Vnesheconombank in accordance with Article 7 of the Federal Law "On Bank for Development" and Article 11 of the Memorandum on Financial Policies of Vnesheconombank. To assess social, economic and environmental performance within the Group, Vnesheconombank issues, on an annual basis, sustainability reports approved by Vnesheconombank's order</i>
4.10 Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance		<i>The list of details submitted by Vnesheconombank to the Government of the Russian Federation and the Supervisory Board of Vnesheconombank is specified in the Federal Law "On Bank for Development," the Memorandum on Financial Policies of Vnesheconombank and other regulations</i>
4.11 Explanation of whether and how the precautionary approach or principle is addressed by the organization	Principle 7. Businesses should support a precautionary approach to environmental challenges	<i>Vnesheconombank does not directly address the precautionary principle to its activities. However, in making investment decisions, Vnesheconombank runs due diligence of projects, including assessment of their potential environmental impact.</i> <i>Approach to the risk management is described in the Annual Report 2013 and the issuer's statements available from: http://www.veb.ru/about/annual/.</i> Investor relations Risk Management in Vnesheconombank Group Responsible Business Practices Management of Internal Environmental Impact
4.12 Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses		Highlights 2013 Priority Business Lines Strategy Implementation. Sustainability Objectives and Initiatives Investment Management Participation in the UN Global Compact and Promotion of Sustainability Principles
4.13 Memberships in associations (such as industry associations) and/or national/international advocacy organizations		Highlights 2013 Priority Business Lines Strategy Implementation. Sustainability Objectives and Initiatives Investment Management
4.14 List of stakeholder groups engaged by the organization		Stakeholder Engagement

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
4.15 Basis for identification and selection of stakeholders with whom to engage		Stakeholder Engagement
4.16 Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group		Stakeholder Engagement
4.17 Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting		About the Report Stakeholder Engagement
GRI Financial Services Sector Supplement		
FS DMA Management Approach		Investment Management
FS1 Policies with specific environmental and social components applied to business lines		Priority Business Lines Strategy Implementation, Sustainability Objectives and Initiatives Investment Management Risk Management in Vnesheconombank Group Responsible Business Practices Management of Internal Environmental Impact
FS2 Procedures for assessing and screening environmental and social risks in business lines		Environmental Stewardship and Energy Efficiency Projects Support to Small- and Medium-Sized Enterprises Risk Management in Vnesheconombank Group Responsible Business Practices
FS3 Processes for monitoring clients' implementation of and compliance with environmental and social requirements included in agreements or transactions		Investment Management
FS4 Process(es) for improving staff competency to implement the environmental and social policies and procedures as applied to business lines		Investment Management Personnel management
FS5 Interactions with clients/investees/business partners regarding environmental and social risks and opportunities		Investment Management Risk Management in Vnesheconombank Group Responsible Business Practices
FS6 Percentage of the portfolio for business lines by specific region, size (e.g. micro/SME/ large) and by sector		Vnesheconombank Group: Key Highlights Priority Business Lines Strategy Implementation, Sustainability Objectives and Initiatives Integrated Territorial Development Support to Innovative Projects Environmental Stewardship and Energy Efficiency Projects Support to Small- and Medium-Sized Enterprises Development of PPP Mechanisms Support to Exports

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
FS7 Monetary value of products and services designed to deliver a specific social benefit for each business line broken down by purpose		Vnesheconombank Group: Key Highlights Priority Business Lines Strategy Implementation, Sustainability Objectives and Initiatives Integrated Territorial Development Support to Innovative Projects Vnesheconombank's Olympic Projects Support to Small- and Medium-Sized Enterprises Development of PPP Mechanisms Support to Exports Investment of Pension Savings Responsible Business Practices
FS8 Monetary value of products and services designed to deliver a specific environmental benefit for each business line broken down by purpose		Environmental Stewardship and Energy Efficiency Projects
FS14 Initiatives to improve access to financial services for disadvantaged people		Responsible Business Practices
FS16 Initiatives to enhance financial literacy by type of beneficiary		Developing the Talent Pool for Investment Operations
Economic Performance Indicators		
EC DMA Management Approach		Priority Business Lines Strategy Implementation, Sustainability Objectives and Initiatives
EC1 Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments		Vnesheconombank's Annual Report 2013 <i>The VEB Group entities' annual reports available from official sites</i> Charity
EC2 Financial implications and other risks and opportunities for the organization's activities due to climate change	Principle 7. Businesses should support a precautionary approach to environmental challenges	<i>Neither Vnesheconombank nor the VEB Group's entities assess financial implications due to climate change</i>
EC3 Coverage of the organization's defined benefit plan obligations		Social Policy
EC5 Range of ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation	Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights Principle 6. Businesses should uphold the elimination of discrimination in respect of employment and occupation	Personnel Management <i>Wages in the VEB Group's entities are not conditional upon employees' gender</i>

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
EC7 Procedures for local hiring and proportion of senior management hired from the local community at locations of significant operation	Principle 6. Businesses should uphold the elimination of discrimination in respect of employment and occupation	Personnel Management
EC8 Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement		Strategy Implementation, Sustainability Objectives and Initiatives Investment Management Development Projects Support to Small- and Medium-Sized Enterprises Development of PPP Mechanisms Support to Exports Attracting Foreign Investments and Technologies Developing the Talent Pool for Investment Operations Charity Responsible Business Practices
EC9 Understanding and describing significant indirect economic impacts, including the extent of impacts		Strategy Implementation, Sustainability Objectives and Initiatives Investment Management Integrated Territorial Development Support to Innovative Projects Environmental Stewardship and Energy Efficiency Projects Support to Small- and Medium-Sized Enterprises Development of PPP Mechanisms Support to Exports Attracting Foreign Investments and Technologies Developing the Talent Pool for Investment Operations Charity
Environmental Performance Indicators		
EN DMA Management Approach	Principle 7. Businesses should support a precautionary approach to environmental challenges Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility Principle 9. Businesses should encourage the development and diffusion of environmentally friendly technologies	Strategy Implementation, Sustainability Objectives and Initiatives Management of Internal Environmental Impact

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
EN1 Materials used by weight or volume	<p>Principle 7. Businesses should support a precautionary approach to environmental challenges</p> <p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	Management of Internal Environmental Impact
EN2 Percentage of materials used that are recycled input materials	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p> <p>Principle 9. Businesses should encourage the development and diffusion of environmentally friendly technologies</p>	<i>Neither Vnesheconombank nor the VEB Group entities use any materials classified as recycled or reused waste</i>
EN3 Direct energy consumption by primary energy source	<p>Principle 7. Businesses should support a precautionary approach to environmental challenges</p> <p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	Management of Internal Environmental Impact <i>Neither Vnesheconombank nor the VEB Group entities use any nonrenewable energy sources</i>
EN4 Indirect energy consumption by primary source	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	Management of Internal Environmental Impact <i>Neither Vnesheconombank nor the VEB Group entities use any nonrenewable energy sources</i>
EN6 Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p> <p>Principle 9. Businesses should encourage the development and diffusion of environmentally friendly technologies</p>	Management of Internal Environmental Impact

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
EN7 Initiatives to reduce indirect energy consumption and reductions achieved	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p> <p>Principle 9. Businesses should encourage the development and diffusion of environmentally friendly technologies</p>	Management of Internal Environmental Impact
EN8 Total water withdrawal by source	<p>Principle 7. Businesses should support a precautionary approach to environmental challenges</p> <p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	<i>Vnesheconombank and the VEB Group entities entered into contracts for utility services including water supply</i>
EN9 Water sources significantly affected by withdrawal of water	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	<i>Vnesheconombank and the VEB Group entities entered into contracts for utility services including water supply</i>
EN10 Percentage and total volume of water recycled and reused	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p> <p>Principle 9. Businesses should encourage the development and diffusion of environmentally friendly technologies</p>	<i>Neither Vnesheconombank nor the VEB Group entities re-use or recycle water in the course of their business</i>
EN11 Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	<i>Neither Vnesheconombank nor the VEB Group entities operate in protected areas and areas of high biodiversity value</i>
EN12 Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	<i>Neither Vnesheconombank nor the VEB Group entities operate in protected areas and areas of high biodiversity value</i>
EN13 Habitats protected or restored	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	<i>Neither Vnesheconombank nor the VEB Group entities have impacts on biodiversity in the course of their business</i>

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
EN14 Strategies, current actions, and future plans for managing impacts on biodiversity	Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility	<i>Neither Vnesheconombank nor the VEB Group entities have impacts on biodiversity in the course of their business</i>
EN15 Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk	Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility	<i>Neither Vnesheconombank nor the VEB Group entities have impacts on biodiversity in the course of their business</i>
EN16 Total direct and indirect greenhouse gas emissions by weight	Principle 7. Businesses should support a precautionary approach to environmental challenges Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility	Management of Internal Environmental Impact
EN17 Other relevant indirect greenhouse gas emissions by weight	Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility	Management of Internal Environmental Impact
EN18 Initiatives to reduce greenhouse gas emissions and reductions achieved	Principle 7. Businesses should support a precautionary approach to environmental challenges Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility Principle 9. Businesses should encourage the development and diffusion of environmentally friendly technologies	Management of Internal Environmental Impact
EN19 Emissions of ozone-depleting substances by weight	Principle 7. Businesses should support a precautionary approach to environmental challenges Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility	<i>Neither Vnesheconombank nor the VEB Group entities produce emissions of ozone-depleting substances in the course of their business</i>

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
EN20 NO, SO, and other significant air emissions by type and weight	<p>Principle 7. Businesses should support a precautionary approach to environmental challenges</p> <p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	<i>Neither Vnesheconombank nor the VEB Group entities produce significant air emissions in the course of their business</i>
EN21 Total water discharge by quality and destination	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	<p>Management of Internal Environmental Impact</p> <p><i>Vnesheconombank and the VEB Group entities entered into contracts for utility services including water discharge</i></p>
EN22 Total weight of waste by type and disposal method	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	Management of Internal Environmental Impact
EN23 Total number and volume of significant spills	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	<i>In 2013, no significant spills were recorded in Vnesheconombank and the VEB Group entities</i>
EN24 Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	<i>Neither Vnesheconombank nor the VEB Group entities are engaged in any activities related to hazardous waste in accordance with Annexes I, II, III and IV of the Basel Convention</i>
EN25 Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	<i>Neither Vnesheconombank nor the VEB Group entities have significant impacts on any water bodies in the course of their business</i>
EN26 Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	<p>Principle 7. Businesses should support a precautionary approach to environmental challenges</p> <p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p> <p>Principle 9. Businesses should encourage the development and diffusion of environmentally friendly technologies</p>	Management of Internal Environmental Impact

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
EN27 Percentage of products sold and their packaging materials that are reclaimed by category	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p> <p>Principle 9. Businesses should encourage the development and diffusion of environmentally friendly technologies</p>	<i>This indicator is not relevant since neither Vnesheconombank nor the VEB Group entities use packaging materials in the course of their business</i>
EN28 Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	<i>In 2013, neither Vnesheconombank nor the VEB Group entities were liable to any significant fines and non-monetary sanctions for noncompliance with environmental laws and regulations</i>
EN29 Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce	<p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p>	Management of Internal Environmental Impact
EN30 Total environmental protection expenditures and investments by type	<p>Principle 7. Businesses should support a precautionary approach to environmental challenges</p> <p>Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility</p> <p>Principle 9. Businesses should encourage the development and diffusion of environmentally friendly technologies</p>	Management of Internal Environmental Impact

Labor Practices Performance Indicators

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
LA DMA Management Approach	<p>Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights</p> <p>Principle 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</p> <p>Principle 6. Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>	<p>Personnel Management</p> <p>Social Policy</p> <p>Occupational Health and Safety</p>
LA1 Total workforce by employment type, employment contract, and region, broken down by gender	<p>Principle 6. Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>	<p>Personnel Management</p>
LA2 Total number and rate of new employee hires and employee turnover by age group, gender, and region	<p>Principle 6. Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>	<p>Personnel Management</p> <p>Total headcount and personnel turnover rate in 2013, by age group and gender</p>
LA3 Benefits provided to full-time employees that are not provided to temporary or parttime employees, by significant locations of operation		<p>Personnel Management</p> <p>Social Policy</p>
LA4 Percentage of employees covered by collective bargaining agreements	<p>Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights</p> <p>Principle 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</p>	<p>Personnel Management</p> <p><i>Within the VEB Group entities, Bank BelVEB and Prominvestbank have entered collective bargaining agreements between the respective employers and trade unions</i></p>
LA5 Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements	<p>Principle 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</p>	<p><i>The employees are notified of significant operational changes in Vnesheconombank and the VEB Group entities in accordance with the Labor Code of the Russian Federation. The current version of the collective agreement does not provide for the definition of the minimum employees' notice period regarding the employer's significant operational changes</i></p>

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
LA7 Rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights	Occupational Health and Safety Occupational Injury, Occupational Disease, lost Day and Workplace Absence Rates in 2013 by Gender
LA8 Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases	Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights	<i>Neither Vnesheconombank nor the VEB Group entities provide training or counseling services regarding serious diseases for employees, their families and community members</i>
LA9 Health and safety topics covered in formal agreements with trade unions	Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights	<i>The current version of the collective agreement provides for that the trade union and the employer annually approve the trade union's plan of mass cultural and health and fitness events</i>
LA10 Average hours of training per year per employee by gender, and by employee category	Principle 6. Businesses should uphold the elimination of discrimination in respect of employment and occupation	Personnel Management Average Number of Training Hours per Employee in 2013, by Employee Gender and Category
LA11 Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings		Personnel Management
LA12 Percentage of employees receiving regular performance and career development reviews, by gender	Principle 6. Businesses should uphold the elimination of discrimination in respect of employment and occupation	Share of Employees Subject to Periodical Performance and Career Development Appraisals in 2013, by Gender
LA13 Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights Principle 6. Businesses should uphold the elimination of discrimination in respect of employment and occupation	Corporate Governance System Personnel Management

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
LA14 Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation	<p>Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights</p> <p>Principle 6. Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>	<i>Basic salary of Vnesheconombank's employees is not conditional upon employees' gender</i>
LA15 Return to work and retention rates after parental leave, by gender	<p>Principle 6. Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>	<i>Vnesheconombank and the VEB Group entities strictly comply with regulations of the applicable law and guarantee employees to retain their positions during parental leave as required by the applicable law</i>

Human Rights Performance Indicators

HR DMA Management Approach	Principles 1-6	Personnel Management
HR4 Total number of incidents of discrimination and corrective actions taken	<p>Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights</p> <p>Principle 2. Businesses should make sure that they are not complicit in human rights abuses</p> <p>Principle 6. Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>	<i>In 2013, no incidents of discrimination were revealed in the practices of Vnesheconombank and the VEB Group entities</i>
HR5 Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights	<p>Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights</p> <p>Principle 2. Businesses should make sure that they are not complicit in human rights abuses</p> <p>Principle 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</p>	<i>Neither Vnesheconombank nor the VEB Group entities are engaged in any activities in which the right to exercise freedom of association and collective bargaining may be at risk</i>

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
HR6 Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor	<p>Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights</p> <p>Principle 2. Businesses should make sure that they are not complicit in human rights abuses</p> <p>Principle 5. Businesses should uphold the effective abolition of child labor</p>	<i>Neither Vnesheconombank nor the VEB Group entities are involved in any activities which may have significant risk for incidents of child labor</i>
HR7 Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor	<p>Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights</p> <p>Principle 2. Businesses should make sure that they are not complicit in human rights abuses</p> <p>Principle 4. Businesses should uphold the elimination of all forms of forced and compulsory labor</p>	<i>Neither Vnesheconombank nor the VEB Group entities are engaged in any activities which may have significant risk for incidents of forced or compulsory labor</i>
HR9 Total number of incidents of violations involving rights of indigenous people and actions taken	<p>Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights</p> <p>Principle 2. Businesses should make sure that they are not complicit in human rights abuses</p>	<i>Neither Vnesheconombank nor the VEB Group entities are engaged in any activities which may have significant risk for incidents of violations involving rights of indigenous people</i>
HR11 Number of grievances related to human rights filed, addressed and resolved through formal grievance mechanisms	<p>Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights</p> <p>Principle 2. Businesses should make sure that they are not complicit in human rights abuses</p>	<i>In 2013, neither Vnesheconombank nor the VEB Group entities recorded any grievances related to human rights filed, addressed and resolved through formal grievance mechanisms</i>

Society Performance Indicators

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
SO DMA Management Approach	<p>Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights</p> <p>Principle 2. Businesses should make sure that they are not complicit in human rights abuses</p>	Responsible Business Practices Stakeholder Engagement
SO1 Percentage of operations with implemented local community engagement, impact assessments, and development programs	<p>Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights</p>	Investment Management Integrated Territorial Development Support to Innovative Projects Environmental Stewardship and Energy Efficiency Projects Support to Small- and Medium-Sized Enterprises Development of PPP Mechanisms Support to Exports Attracting Foreign Investments and Technologies Developing the Talent Pool for Investment Operations
SO3 Percentage of employees trained in organization's anti-corruption policies and procedures	<p>Principle 10. Businesses should work against corruption in all forms, including extortion and bribery</p>	Responsible Business Practices Share of Employees Trained and Briefed on Anti-Corruption Policies and Procedures and AML/CTF Initiatives in 2013
SO4 Actions taken in response to incidents of corruption	<p>Principle 10. Businesses should work against corruption in all forms, including extortion and bribery</p>	Responsible Business Practices
SO5 Public policy positions and participation in public policy development and lobbying	<p>Principles 1-10</p>	Development Projects Impact on Investment Climate Improvement Participation in the UN Global Compact and Promotion of Sustainability Principles Stakeholder Engagement
SO6 Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country	<p>Principle 10. Businesses should work against corruption in all forms, including extortion and bribery</p>	<p><i>In 2013, neither Vnesheconombank nor the VEB Group entities made financial and/or in-kind contributions to political parties, politicians, and related institutions. Vnesheconombank is not entitled to support political parties in accordance with Federal Law No. 95-FZ "On Political Parties" dated 11 July 2001</i></p>
SO7 Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes		<p><i>In 2013, no legal actions for anticompetitive behavior were recorded against Vnesheconombank and the VEB Group entities.</i></p> Responsible Business Practices
SO8 Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations		<p><i>In 2013, neither Vnesheconombank nor the VEB Group entities were liable to any significant fines or non-monetary sanctions</i></p>
Product Responsibility Performance Indicators		

Disclosure/GRI Performance Indicator	UN Global Compact's Principles	Sections of the Report/Comments and Additional Information/References to Other Sources
PR DMA Management Approach	Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility	About the Report Responsible Business Practices
PR1 Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures	Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights	<i>This indicator is not relevant since Vnesheconombank and the VEB Group entities' performance does not have significant health and safety impacts</i>
PR2 Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes	Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights	<i>This indicator is not relevant since Vnesheconombank and the VEB Group entities' performance does not have significant health and safety impacts</i>
PR4 Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes	Principle 8. Businesses should undertake initiatives to promote greater environmental responsibility	<i>This indicator is not relevant for Vnesheconombank and the VEB Group entities since their performance does not provide for labeling</i>
PR5 Practices related to customer satisfaction, including results of surveys measuring customer satisfaction		Responsible Business Practices
PR8 Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data	Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights	Responsible Business Practices Statistics of Customer Inquiries in 2013
PR9 Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products and services		<i>In 2013, neither Vnesheconombank nor the VEB Group entities were liable to any significant fines for noncompliance with laws and regulations concerning the provision and use of products and services</i>

Share of employees trained and briefed on anti-corruption policies and AML/CTF initiatives in 2013*



Entity	Executives	Specialists
Bank BelVEB	40.1	74.9
Prominvestbank	47.5	58.4
GLOBEXBANK	75.3	67.0
SME Bank	100.0	95.3
Eximbank of Russia	85.7	70.0

Entity	Executives	Specialists
Sviaz-Bank	36.4	44.7
VEB-Leasing	7.0	8.5
EXIAR	13.6	2.8
VEB Capital	55.9	22.9
RDIF	91.6	87.5

* Since Federal Law No. 115-FZ "On Anti-Money Laundering and Counter Terrorist Financing" dated 7 August 2011 does not apply to VEB Engineering, NCDC, The Far East and Baikal Region Development Fund, and VEB Innovations Fund, the Table does not show the share of employees of these entities trained and briefed on AML/CTF. These entities and FCPF did not run any training courses on anti corruption policies and procedures in 2013.

Occupational injury, occupational disease, lost day and workplace absence rates in 2013 by gender

Entity	Gender	Total number of days of absence for any disability reasons, save for maternity or childcare leaves	Total number of hours worked (man-hours) in 2013	Total number of days worked (man-days) in 2013	Occupational injury rate	Occupational disease rate	Lost day rate	Workplace absence rate
Bank BelVEB ¹¹	-	15,323	3,725,400	465,675	0	0	0	6,580.98
Prominvestbank	M	5,791	2,384,322	298,040	0.08	0	6.21	3,886.06
	F	15,678	3,889,985	486,248	0	0	0	6,448.56
GLOBEXBANK ²²	-	9,386	3,496,299	437,037	0.06	0	1.72	4,295.28
SME Bank	M	1,027	220,651	27,581	0	0	0	7,447.05
	F	1,865	409,780	51,223	0	0	0	7,281.94
Eximbank of Russia	M	300	95,329	11,916	0	0	0	5,035.19
	F	1,046	155,735	19,467	0	0	0	10,746.46
Sviaz-Bank	M	4,141	1,953,081	242,570	0	0	0	3,414.27
	F	16,078	4,339,523	537,215	0	0	0	5,985.69
VEB-Leasing	M	1,477	1,267,341	159,158	0	0	0	1,856.02
	F	3,466	1,293,766	162,417	0	0	0	4,268.03
EXIAR	M	187	95,108	11,963	0	0	0	3,126.31
	F	153	65,236	8,269	0	0	0	3,700.57
VEB Capital	M	89	75,140	10,175	0	0	0	1,749.39
	F	97	54,555	6,841	0	0	0	2,835.84
VEB Engineering	M	22	39,232	4,904	0	0	0	897.23
	F	13	28,872	3,609	0	0	0	720.42
FCPF	M	88	21,541	2,891	0	0	0	6,087.27
	F	142	35,104	4,712	0	0	0	6,027.53
RDIF	M	0	125,239	16,285	0	0	0	0
	F	8	90,496	11,440	0	0	0	139.86
NCDC	M	30	59,357	7,477	0	0	0	802.46

Entity	Gender	Total number of days of absence for any disability reasons, save for maternity or childcare leaves	Total number of hours worked (man-hours) in 2013	Total number of days worked (man-days) in 2013	Occupational injury rate	Occupational disease rate	Lost day rate	Workplace absence rate
	F	0	46,637	5,875	0	0	0	0
The Far East and Baikal Region Development Fund	M	7	48,842	6,482	0	0	0	215.98
	F	40	18,728	2,414	0	0	0	3,314.00
VEB Innovations Fund	M	0	69,160	1,729	0	0	0	0
	F	0	39,520	988	0	0	0	0

Total headcount and personnel turnover rate in 2013, by age group and gender

	Entity's total headcount as of 31 December 2013			Total number of employees recruited by the entity in 2013			Total number of employees dismissed by the entity in 2013			Personnel t
	Vnesheconombank	Other entities of the Group	Total	Vnesheconombank	Other entities of the Group	Total	Vnesheconombank	Other entities of the Group	Total	Vnesheconom
Total, including	2,235	14,572	16,807	340	3,723	4,063	131	3,904	4,035	
Men	1,044	4,811	5,855	168	1,392	1,560	87	1,402	1,489	
below 30	239	1,483	1,722	100	824	924	23	637	660	
31 — 50	510	2,418	2,928	58	483	541	31	585	616	
from 51 inclusive	295	910	1,205	10	85	95	33	180	213	
Women	1,191	9,761	10,952	172	2,331	2,503	44	2,502	2,546	
below 30	278	3,874	4,152	93	1,563	1,656	11	1,084	1,095	
31 — 50	696	4,824	5,520	76	712	788	19	1,107	1,126	
from 51 inclusive	217	1,063	1,280	3	56	59	14	311	325	

Share of employees subject to periodical performance and career development appraisals in 2013, by gender

Entity	Number of employees appraised on official performance and career development		Total headcount in the entity		Share of employees appraised on official performance and career development, %	
	Men	Women	Men	Women	Men	Women
Vnesheconombank	666	919	1,044	1,191	63.8	77.2
Bank BelVEB	0	0	707	1,587	0	0
Prominvestbank	978	1,617	1,137	2,494	86.0	64.8
GLOBEXBANK	0	0	635	1,522	0	0
SME Bank	0	0	175	216	0	0
Eximbank of Russia	0	0	60	99	0	0
Sviaz-Bank	0	0	1,085	2,725	0	0
VEB-Leasing	0	0	740	888	0	0

Entity	Number of employees appraised on official performance and career development		Total headcount in the entity		Share of employees appraised on official performance and career development, %	
	Men	Women	Men	Women	Men	Women
EXIAR	50	41	52	41	96.2	100
VEB Capital	4	3	39	33	10.3	9.1
VEB Engineering	0	0	27	18	0	0
FCPF	0	0	12	25	0	0
NCDC	30	24	30	27	100	88.9
The Far East and Baikal Region Development Fund	0	0	30	16	0	0
RDIF	49	53	74	67	66.2	79.1
VEB Innovations Fund	0	0	7	4	0	0
Total for Vnesheconombank Group	1,777	2,657	5,854	10,953	30.4	24.3

Average number of training hours per employee in 2013, by employee gender and category



Entity	Employee category	Total number of training hours per employee category (academic hours)		Total number of the employee category as of 31 December 2013 (persons)		Average number of training hours per employee of the category	
		Men	Women	Men	Women	Men	Women
Vnesheconombank	Executives	1,908	2,102	385	355	4.96	5.92
	Specialists	11,077	12,195	507	835	21.85	14.60
	Other employees (technical staff)	0	0	162	21	0	0
Bank BelVEB ³³	Executives	12,675		494		25.66	
	Specialists	13,677		1,703		8.03	
	Other employees (technical staff)	0		97		0	
Prominvestbank	Executives	16,676	14,498	314	335	53.11	43.28
	Specialists	26,833	52,582	523	1,551	51.31	33.90
	Other employees (technical staff)	640	0	300	608	2.13	0
GLOBEXBANK	Executives	674	1,978	82	144	8.22	13.74
	Specialists	2,783	10,081	495	1,244	5.62	8.10
	Other employees (technical staff)	17	0	46	9	0.37	0
SME Bank	Executives	1,009	506	18	9	56.06	56.22
	Specialists	2,681	3,530	139	207	19.29	17.05

Entity	Employee category	Total number of training hours per employee category (academic hours)		Total number of the employee category as of 31 December 2013 (persons)		Average number of training hours per employee of the category	
		Men	Women	Men	Women	Men	Women
	Other employees (technical staff)	0	0	18	0	0	0
Eximbank of Russia	Executives	91	25	8	6	11.38	4.17
	Specialists	200	607	38	91	5.26	6.67
	Other employees (technical staff)	0	0	14	1	0	0
Sviaz-Bank	Executives	4,285	6,009	242	354	17.71	16.97
	Specialists	5,576	19,769	684	2,284	8.15	8.66
	Other employees (technical staff)	42	52	159	87	0.26	0.60
VEB-Leasing	Executives	6,716	6,427	149	121	45.07	53.12
	Specialists	21,116	36,387	547	749	38.60	48.58
	Other employees (technical staff)	0	0	44	18	0	0
EXIAR	Executives	459	376	17	5	27.00	75.20
	Specialists	858.5	388	36	36	23.85	10.78
	Other employees (technical staff)	0	0	0	0	0	0
VEB Capital	Executives	235	550	18	16	13.06	34.38
	Specialists	99	216	18	17	5.50	12.71
	Other employees (technical staff)	0	0	3	1	0	0
VEB Engineering	Executives	0	0	3	0	0	0
	Specialists	0	0	23	18	0	0
	Other employees (technical staff)	0	0	1	0	0	0
FCPF	Executives	40	8	5	5	8.00	1.60
	Specialists	24	146	7	20	3.43	7.30
	Other employees (technical staff)	0	0	0	0	0	0
NCDC	Executives	0	80	12	4	0.00	20.00

Entity	Employee category	Total number of training hours per employee category (academic hours)		Total number of the employee category as of 31 December 2013 (persons)		Average number of training hours per employee of the category	
		Men	Women	Men	Women	Men	Women
	Specialists	56	259	14	23	4.00	11.26
	Other employees (technical staff)	16	0	4	0	4.00	0
The Far East and Baikal Region Development Fund	Executives	280	72	16	7	17.50	10.29
	Specialists	104	0	11	5	9.45	0
	Other employees (technical staff)	0	0	3	4	0	0
RDIF	Executives	640	177	14	10	45.71	17.70
	Specialists	1,548	1,124	41	55	37.76	20.44
	Other employees (technical staff)	0	0	19	2	0	0
VEB Innovations Fund	Executives	20	10	2	1	10.00	10.00
	Specialists	10	10	1	1	10.00	10.00
	Other employees (technical staff)	0	0	2	1	0	0

Statistics of customer inquiries in 2013



Entity	Number of inquiries	Number of complaints
Individuals		
Bank BelVEB	440	142
Prominvestbank	852,921	5,021
GLOBEXBANK	231	199
Sviaz-Bank	634,408	3,969
NCDC	18	0
Corporate and self-employed businessmen		
Bank BelVEB	25	12
GLOBEXBANK	24	13
VEB-Leasing	3,507	18
NCDC	33	0
FCPF	70	0

Appendix 11. Conclusion Based on the Results of the Non-Financial Audit of the Report





INDEPENDENT ASSURANCE REPORT FOR VNESHECONOMBANK GROUP SUSTAINABILITY REPORT 2013

To the attention of the management of State Corporation "Bank for Development and Foreign Economic Affairs (Vnesheconombank)":

We have performed assurance procedures¹ to provide independent assurance on the below-mentioned aspects of the Vnesheconombank Group Sustainability Report 2013.

Subject Matter

Qualitative and quantitative data disclosed in the Vnesheconombank Group Sustainability Report 2013 contained in the Table of the Global Reporting Initiative (GRI) Sustainability Reporting Guidelines for standard disclosures in environmental, workforce, safety and socio-economic areas.

Our assurance procedures are limited to the 2013 data only.

Criteria

- Internal procedures and reporting guidelines according to which the sustainability-related information is gathered, processed and aggregated internally by State Corporation "Bank for Development and Foreign Economic Affairs (Vnesheconombank)";
- "Sustainability Reporting Guidelines G3.1" ("Guidelines GRI G3.1"), and Financial Services Sector Supplement published by the GRI.

Responsibility and Methodology

The accuracy and completeness of sustainability performance indicators are subject to inherent limitations given their nature and methods for determining, calculating and estimating such data. Our independent assurance report should therefore be read in connection with State Corporation "Bank for Development and Foreign Economic Affairs (Vnesheconombank)" internal sustainability reporting guidelines, definitions and procedures on the reporting of its sustainability-related performance.

The management of State Corporation "Bank for Development and Foreign Economic Affairs (Vnesheconombank)" is responsible for both the subject matter and application of the criteria.

Our responsibility is to provide a conclusion on the subject matter based on our assurance procedures in accordance with the International Standard on Assurance Engagements (ISAE) 3000 "Assurance Engagements other than Audits or Reviews of Historical Financial Information" approved by the International Auditing and Assurance Standards Board (IAASB) and the Accountability Assurance Standard (AA1000AS) published by the Institute of Social and Ethical Accountability.

Main Assurance Procedures

The assurance procedures we performed included the following work:

¹ The term "assurance" hereafter is not used as defined in Federal Law №307-FZ of 30.12.2008 "On Auditing Activities" (edition of 28.12.2010).

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- **Interviewing:** Interviewing personnel of State Corporation "Bank for Development and Foreign Economic Affairs (Vnesheconombank)" and its subsidiary companies who are responsible for internal sustainability reporting and data collection for the Vnesheconombank Group Sustainability Report 2013 in order to assess the understanding and application of internal sustainability reporting guidelines.
- **Assessment of key figures:** Testing on a sample basis evidence supporting data in the Table of the GRI Sustainability Reporting Guidelines for standard disclosures and performance indicators in the Vnesheconombank Group Sustainability Report 2013 in terms of its completeness, accuracy, adequacy and consistency.
- **Review of the documentation and analysis of relevant policies and basic principles:** Reviewing the relevant documentation on a sample basis, including State Corporation "Bank for Development and Foreign Economic Affairs (Vnesheconombank)" and its subsidiary companies internal policies, management and reporting structures and documentation.

- Review of the Vnesheconombank Group Sustainability Report 2013: Reviewing the content of the Vnesheconombank Group Sustainability Report 2013 against the criteria of the Guidelines GRI G3.1 Application level and GRI Financial Services Sector Supplement requirements.

Conclusions

Based on the work performed and assessment of the criteria described in this assurance report:

- Nothing has come to our attention that causes us to believe that the performance indicators and data mentioned in the subject matter and disclosed in the Vnesheconombank Group Sustainability Report 2013 (in the Table of the Global Reporting Initiative Sustainability Reporting Guidelines for standard disclosures) do not give a fair representation of State Corporation "Bank for Development and Foreign Economic Affairs (Vnesheconombank)" and its subsidiary companies activity in the area of sustainable development; and
- Nothing has come to our attention that causes us to believe that the Vnesheconombank Group Sustainability Report 2013 does not meet the requirements of the Guidelines GRI G3.1 Application Level of "B+".

FAO, PricewaterhouseCoopers Audit

Moscow, Russian Federation
29 August 2014

Council on Non-financial Reporting of the Russian Union of Industrialists and Entrepreneurs

Opinion of the RSPP Council on Non-Financial Reporting on the Review of the 2014 Sustainability Report of the VEB Group for the Purpose of Public Endorsement

The Council on Non-Financial Reporting of the Russian Union of Industrialists and Entrepreneurs (the "Council") created pursuant to the resolution of the Bureau of the RSPP Management Board (Resolution dated 28 June 2007), has reviewed the 2014 Sustainability Report (the "Report") of the VEB Group at Vnesheconombank's initiative ("VEB", "Vnesheconombank", "Bank").

The Bank requested RSPP to arrange public endorsement of the Report with the Council on Non-Financial Reporting. The Council provides an opinion regarding the value and completeness of the information disclosed about the Bank's activities subject to the corporate responsibility principles contained in the Social Charter of Russian Business.

In the period from 30 June to 26 August 2015, the members of the Council reviewed the Bank's Report and prepared this Opinion in accordance with the Rules for Public Endorsement of Non-Financial Reports approved by the Council. The Council's members possess all required competencies in the field of corporate responsibility, sustainable development and non-financial reporting, act in compliance with ethical principles requiring independent and objective evaluation and express their personal opinions as experts, not the opinions of the organisations they represent.

The information disclosed in the Report was assessed against the criteria of completeness and relevance.

Information is deemed relevant if it reflects the VEB Group's activities in implementing corporate

responsibility principles contained in the Social Charter of Russian Business (www.rspp.ru).

Information is deemed complete if the Bank provides a comprehensive picture of its activities including values and baseline strategic objectives, governance systems and structures, achievements, key results and the stakeholder engagement system.

The use of international reporting principles is taken into account for the public endorsement purpose. However, confirmation as to the extent to which the Report complies with international reporting principles is beyond the scope of this Opinion.

Responsibility for the information and statements provided in the Report lies with Vnesheconombank. Accuracy of factual data in this Report is outside the scope of public endorsement.

This Opinion has been prepared for the VEB Group which is entitled to publish it without amendment and use it in internal corporate communications and for the stakeholder engagement purposes.

FINDINGS

Having analysed this Report and the publicly available information published on the Bank's official website and after having a group discussion of the results of independent assessment performed by members of RSPP Council on Non-Financial Reporting, the Council confirms the following:

The Bank's 2014 Sustainability Report contains significant information, covers the key aspects of responsible business practices in compliance with the principles of the Social Charter of Russian Business and discloses complete information on the Bank's activities on the above aspects.

The Council's recommendations provided in its Opinion on the Bank's 2013 Report have been taken on board in the 2014 Report. In particular, the Report gives a more detailed overview of the Bank's activities relating to implementation of the system for assessment of social and economic impact of its lending and investment practices and highlights the progress of developing a methodology to assess environmental and social effects of investment projects. More complete information is provided both on economic aspects of the Bank's operations and on the composition of the used indicators. The practice of discussing the Report with the stakeholders during its preparation has been introduced.

The Bank's 2014 Report contains significant information covering the following aspects of responsible business practices:

Economic freedom and responsibility: The Report outlines the structure and the main areas of the Bank's activities and the Bank's development strategy for 2015-2020 approved in 2014. It describes the role of the Bank as a development bank and as a long-term lender for the national economy in the context of restricted access to global capital markets for Russian businesses. It also highlights priority growth areas for the Bank's investment activities, including those connected with investment projects identified as significant by the government. The Report discloses results of Vnesheconombank's lending and investment activities and outlines the structure of approved projects by sectors and regions. The 2014 financial results are presented as compared against the figures for the period 2011-2013 and against the strategic baselines. The Report shows how the sustainability and corporate responsibility principles are integrated in the Bank's strategy and operations. It is also pointed out that the Bank joined the International Finance Corporation's initiative on implementing principles of corporate governance in investment activity. It is stated that the Bank's system for assessment of social and economic impact of its lending and investment practices has been tested. The report gives an insight into the Bank's corporate governments system, measures for its development in 2014 and future objectives. The risk management system and improvement measures taken in 2014 are presented with a due regard for higher geopolitical and macroeconomic risks. It is stated that the Bank approved the Code of Ethics and Business Conduct and took actions to prevent corruption and other violations. The Report reveals data on the number and share of the Bank's employees who attended trainings on anti-corruption policies and procedures.

Business partnerships: The Report looks at business partnerships with the key Bank's stakeholders. It gives an insight into the practice of working with regional authorities pursuant to relevant arrangements which includes, among other things, the Bank's assistance in preparing big investment projects and developing projects for regions and cities. The Report provides information on the Bank's collaboration with development institutions and stakeholders under a multilateral agreement to ensure continuous financing of innovation projects: the Bank works with the Russian Academy of Sciences and the Skolkovo Foundation to support innovation projects and contributes to joint initiatives aimed at improving the business climate. As follows from the Report, the Bank cooperates with international development institutions, including joint efforts under the targeted funding programme for Russian energy efficiency projects. The Report highlights the progress in implementation of responsible business principles in relations with clients and business partners, including in the field of ensuring transparency in procurement and increasing clients' satisfaction. It gives an overview of the Bank's SME aid programmes along with the results of activities in this direction. The Report touches upon personnel development issues, remuneration system, social aid and advanced training programmes and covers measures to ensure operational safety. It contains information regarding the Bank's participation in initiatives aimed at promoting corporate social responsibility and sustainability

principles. It informs that the concept of the 2014 Report was discussed with the stakeholders in the course of its preparation.

Human rights: The Report provides information on the Bank's compliance with human rights principles. It is declared that all the VEB Group's employees have equal rights and opportunities irrespective of their sex, religion and political views, nationality and age. There is a grievance mechanism in place to address human rights issues, a practice of identifying and responding to complaints of employees and representatives of local communities in respect of projects financed by the VEB Group.

Environmental protection: As follows from the Report, the Bank regards environmental responsibility as one of its top priorities in making investment decisions: all projects considered by the Bank are assessed for compliance with the national environmental legislation. The Report provides information on environmentally significant projects co-financed by the Bank indicating the share of projects in Vnesheconombank's portfolio which promote sustainable solutions, environmental protection and improvement of ecological environment. The Report informs that, in 2014, the Bank has completed its work on developing the Corporate Environmental Policy which defines the main approaches to integrating the 'green office' principles into its administration and maintenance activity. It is pointed out that the Bank's efforts in increasing efficiency of green office management deserved high public recognition.

Contribution to development of local communities: The Report covers the Bank's efforts in ensuring sustainable integrated development of territories, stimulating economic development of constituent entities of the Russian Federation, promoting business activity in the regions, creating new economic growth centres based on competitive advantages of the regions, contributing to diversification of the economy of single-industry municipalities. It provides information regarding the Bank's role in the development of industrial parks and clusters, single-industry towns, small and medium-sized businesses and summarises results of the Bank's programme for financing construction of affordable housing. The Report describes the Bank's charity work, including the structure and cost of projects in science, education, culture, art, sport, healthcare, environmental protection and other significant projects implemented in 2014.

Final Provisions

In general, the 2014 Sustainability Report of the VEB Group presents a detailed overview of the Bank's business practice aligned with the corporate social responsibility principles in the context of stakeholder engagement. The Report reflects the strategic priorities for development of the Bank, its participation in large-scale investment projects in the context of restricted access to global capital markets and contribution to development programmes in various sectors and regions. It describes the Bank's approach to the implementation of responsible investment principles including the initiative to develop and test methods of environmental and social assessment of investment projects.

The Report is prepared using the recommendations applied in international accounting practices (GRI 4 Guidelines, GRI Sector Supplement for financial services sector, AA 1000, UN GC), which ensures consistency of information with data from previous reporting periods and comparability with reports of other companies.

The 2014 Report is the sixth non-financial report of the Bank and the fourth consolidated report of the VEB Group which evidences consistency in the reporting process. During preparation of the 2014 Report, special meetings with stakeholders were organised to discuss its concept.

The Bank continues to use various forms of independent evaluation, review and affirmation of the Report (internal control, professional audit review and public endorsement) which proves a responsible attitude of the Bank to informing stakeholders and the quality of information disclosed.

The Council notes that the Bank has been actively promoting the corporate responsibility and sustainability principles in business circles both on national and international levels, including as part of adherence to the UN Global Compact.

RECOMMENDATIONS

Recognising the strengths of this Report, the Council suggests paying attention to certain aspects relating to relevance and completeness of disclosed information which are significant for the stakeholders and should be taken into account in future reporting cycles.

The Council believes that it would be advisable for the Bank to continue applying recommendations issued for the 2013 Report in the Bank's reporting practice.

For the purposes of improving completeness of information, in future, the Bank should provide social and environmental indicators as compared to the target baselines in a similar manner as financial performance indicators are displayed in the 2014 Report. The Bank should consider the broader application of the approach used in the Report by disclosing data for several years to show the trend. Particularly, the above recommendation is relevant to indicators characterising costs for personnel.

It should be taken into account that the quality of reporting depends both on transparency of factual information and on its interpretation including comments regarding changes of such data over time. In this connection, the next report should provide information on costs for charity projects and areas of their implementation supplemented with data as to the effectiveness of such costs and projects. It would be useful to introduce systematic assessment of investments in social projects within the Bank's charity activities as a regular practice and to include results of such assessment in future reports.

The Report informs that the Bank performs monitoring of financed projects and assessment of investment activities. It is recommended to provide in the next report more detailed information about results of monitoring social, economic and environmental effects from projects financed by Vnesheconombank. Such information is relevant for the stakeholders and allows gaining a better understanding of the Bank's impact and its contribution to social development.

The Report contains important information on the Bank's methodology for assessing environmental and social impact of investment projects. It would be useful to discuss such methods and the results of their testing with the stakeholders and include the relevant information in the next report.

The Report demonstrates the Bank's approaches to defining material topics of the Report. The Bank should provide more information on how the topics have been selected and give a more detailed description of this procedure. This should be taken into account especially now that reports are prepared in accordance with the GRI G4 Guidelines which prescribe to substantiate, and provide a clear description of, the material topics selection process. In particular, reports should contain a description of 'material aspects map' including relevant comments after the map has been drafted.

In connection with the decision to divide the Bank's loans portfolio into the projects of the bank for development and special projects identified as significant by the government starting from 2015, the Bank should include relevant comments in the next reports explaining the difference in approaches to financing such projects, since this information relates to material aspects.

The recommendation regarding a more detailed overview of the Bank's self-assessment procedure in accordance with ISO 26000:2010 using RSPP methodology which has been mentioned in the previous report remains relevant.

Whereas the RSPP Council on Non-Financial Reporting gives a positive opinion on this Report, supports the Bank's commitment to responsible business principles and notes consistent development of its reporting process, the Council hereby affirms that the 2014 Sustainability Report of the VEB Group has received public endorsement.

Chairman of RSPP Council
for Non-Financial Reporting

F. T. Prokopov

Deputy Chairman of RSPP Council
for Non-Financial Reporting

E. N. Feoktistova

2: GLOBEXBANK² - No accounting by gender is run.

3: Bank BelVEB³ - No accounting by gender is run.